** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	\pm 2021 calendar year, or tax year beginning $$ JUL $$ $$ JUL $$ $$ $$ $$ $$ and	ending J	<u>UN 30, 2022</u>	
	heck if pplicabl	C Name of organization		D Employer identifi	cation number
	Addre				
	Name chang			86-09375	87
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return		330	602-218-	
	termin ated			G Gross receipts \$	24,525,359.
L	Amen	PHOENIX, AZ 05010		H(a) Is this a group re	
	Application pendir	F Name and address of principal officer. NAMET TABLETS		for subordinates	—
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) (e: ► CATHOLICEDUCATIONARIZONA.ORG	or 527		list. See instructions
		organization: X Corporation Trust Association Other ►	I Voor		n number ► 0928 ✓ State of legal domicile: AZ
		Summary	L Year		M State of legal domicile: AZ
		Briefly describe the organization's mission or most significant activities: WE P	ROVIDE	SCHOLARSHT	PS TO
Se		UNDERSERVED CHILDREN TO CHANGE LIVES, SER			
Governance	l	Check this box if the organization discontinued its operations or dispose			
ver	l			3	11
	I	Number of independent voting members of the governing body (Part VI, line 1b)			11
ۆ رە		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			9
/itie		Total number of volunteers (estimate if necessary)			100
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		21,447,167.	24,494,299.
enc	I	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		71,858.	30,943.
_	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,156.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		21,523,181.	
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		19,275,654.	22,016,676.
	45	Benefits paid to or for members (Part IX, column (A), line 4)		961,951.	946,257.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (A), line 25) 629,0	74.		•
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		868,591.	957,269.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,106,196.	23,920,202.
		Revenue less expenses. Subtract line 18 from line 12		416,985.	605,040.
or es			Ве	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		25,897,142.	32,375,379.
ASS	21	Total liabilities (Part X, line 26)		23,778,307.	29,651,504.
		Net assets or fund balances. Subtract line 21 from line 20		2,118,835.	2,723,875.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules		· · · · · · · · · · · · · · · · · · ·	/ knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
		Signature of officer		 Date	
Sigi		, -		Dαιο	
Her	е	NANCY PADBERG, PRESIDENT & CEO Type or print name and title			
			1	Date Check C	PTIN
Paid		Preparer's signature BRENDA ANN BLUNT, CPA BRENDA ANN BLUNT,		3/29/23 off-employ	
	arer	Firm's name EIDE BAILLY LLP	-, OI 0		45-0250958
-	Only	Firm's address 2355 E CAMELBACK RD, STE 900		I WIII O LIN	
	,	PHOENIX, AZ 85016-9065		Phone no. 60	2-264-5844
May	the IF	RS discuss this return with the preparer shown above? See instructions		,	X Yes No

	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	_
	WE PROVIDE SCHOLARSHIPS TO UNDERSERVED CHILDREN TO CHANGE LIVES, SERVE	_
	SOCIETY, AND TRANSFORM CULTURE.	_
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
-	prior Form 990 or 990-EZ?	ю
	If "Yes," describe these new services on Schedule O.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	ю
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$22,517,311. including grants of \$22,016,676.) (Revenue \$	_)
	CATHOLIC EDUCATION ARIZONA PRIMARILY RECEIVES CONTRIBUTIONS UNDER	
	ARIZONA INDIVIDUAL AND CORPORATE TAX CREDIT PROGRAMS FOR PRIVATE SCHOOL	
	TUITION SCHOLARSHIPS. THIS FISCAL YEAR, DISABLED DISPLACED CORPORATE TAX CREDIT SCHOLARSHIPS WERE ADDED TO CATHOLIC EDUCATION ARIZONA'S	_
	SCHOLARSHIP PROGRAM. THESE SCHOLARSHIPS SUPPORT STUDENTS WITH ARIZONA	_
	IEP/MET/ISP/504 PLANS AND STUDENTS THAT ARE CURRENTLY IN OR WERE ONCE	_
	IN THE ARIZONA FOSTER CARE SYSTEM. TOGETHER, THESE TAX CREDITS ALLOWED	_
	ARIZONA INDIVIDUAL AND CORPORATE TAXPAYERS TO EFFECTIVELY DIRECT THEIR	_
	TAX DOLLARS TO PROVIDE SCHOLARSHIPS TO 5,475 STUDENTS. AN ADDITIONAL	_
	\$50,000 WAS GRANTED TO THE DIOCESE OF PHOENIX - \$50,000 FOR THEM TO	
	ASSIST STUDENTS THAT HAVE FACED CATESTROPHIC EVENTS THAT WOULD	
	OTHERWISE LIMIT THEIR ABILITY TO ATTEND A (CONT'D ON SCH O)	
4b	(Code:) (Expenses \$	_)
		_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$	_)
		_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses ► 22,517,311.	

Form 990 (2021) CATHOLIC EDUCATION ARIZONA
Part IV Checklist of Required Schedules

			Yes	NO_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		3,7
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			\
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		 ₩
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10		10		x
11	or in quasi endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		
• •	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	· · · · · · · · · · · · · · · · · · ·	11a	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1114		\vdash
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	115		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ء ا		_~
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ء م		🕶
~~	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Δ	l .

Form 990 (2021) CATHOLIC EDUCATION ARIZONA
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	Х	
•	Schedule J	23	-22	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		256		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			
	"Yes," complete Schedule L, Part IV	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
·	·	200		x
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
-55		36		X
37	If "Yes," complete Schedule R, Part V, line 2	33		
31		27		x
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Da	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı a				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 7			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2021) CATHOLIC EDUCATION ARIZONA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	S				37
	· · · · · · · · · · · · · · · · · · ·			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			4.		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial at If "Yes," enter the name of the foreign country	ccoun		4a		1
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	count	e (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?	-		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?		•	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and contribution	vices pr	ovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s requ	ired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	:	_		
_				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a b				9a 9b		
10	Section 501(c)(7) organizations. Enter:			90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ا ا				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		44-		v
14a				14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> " <i>No</i> ," <i>provide an explanation on Schedul</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			14b		
15	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			13		<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	-		17		L
	If "Yes," complete Form 6069.					

Form 990 (2021) CATHOLIC EDUCATION ARIZONA 86-0937587 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to lines 2 through 7b be Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		ı	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_	v	
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
•	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	Х	
a	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		
	tion DTT choice (This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			,
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 10		onl: 4	0./0:1-1	ale.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	ority)	avalläl	JIE
10	X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	nial	
19	statements available to the public during the tax year.	man	Jiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	BONNIE GATES - 602-218-6542			
	5353 N. 16TH ST. #330, PHOENIX, AZ 85016			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	tion nor any related	orga	niza	tion	com	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)		(C) Position					(D)	(E)	(F)
Name and title	Average	(do				l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week				10010	1711 43	lcc)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	ruste	l trus		99/	npen		1099-NEC)	1099-1420)	and related
	below	dualt	riona	_	lo ld u	st col	-	10001120)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NANCY PADBERG	40.00									
PRESIDENT & CEO				Х				154,065.	0.	13,524.
(2) CAITLIN WOOTEN	40.00									
DIR. OF FINANCE AND COMPLI				Х				53,362.	0.	13,554.
(3) TODD BANKOFIER	2.00									
CHAIRMAN		Х		Х				0.	0.	0.
(4) CARLOS SUGICH	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) ROBERT VENBERG	2.00									
SECRETARY		Х		Х				0.	0.	0.
(6) DJ COLE	2.00	1						_		
TREASURER		Х		Х				0.	0.	0.
(7) RODRIGO VELA	2.00	1						_		
DIRECTOR		Х						0.	0.	0.
(8) REV. EDUARDO NEVARES	2.00	1								_
DIRECTOR		Х						0.	0.	0.
(9) DOMONIC SALCE	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(10) CAROL TRUEG	2.00	ļ								
DIRECTOR	0.00	Х						0.	0.	0.
(11) FR. PAUL YBARRA	2.00	٠,,							_	
DIRECTOR	2 00	Х						0.	0.	0.
(12) VICTOR SERNA	2.00	. ,						_	_	_
DIRECTOR (13) NANCY DOUGHERTY	2.00	Х						0.	0.	0.
DIRECTOR	4.00	х						0.	_	_
DIRECTOR		Α.						U •	0.	0.
		1								
		 								
		1								
		 								
		1								
		1								
		_	_		_	_		1		

132007 12-09-21 Form **990** (2021)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(da		Pos				Reportable	Reportable		Est	imate	d
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	·	am	ount o	of
	week		cer ar	nd a d	irecto	or/trus	tee)	from	from related		(other	
	(list any	rector						the	organizations			ensat	
	hours for related	or di	ee ee			ated		organization	(W-2/1099-MISC	/د		om the	
	organizations	ustee	trust		90	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizati I relate	
	below	dual tr	tional	١.	yoldı	st con	_	1099-1120)				nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o, ga	mean	,,,,
		_	_	Ŭ	×	1	_			一			
		1											
										一			
		1											
						_				\rightarrow			
		-											
										\dashv			
		-											
								007 407		${\longrightarrow}$		7 0 5	7.0
1b Subtotal								207,427.		0.		7,07	
c Total from continuation sheets to Part VI								0.		0.		7 05	0.
d Total (add lines 1b and 1c)							<u> </u>	207,427.		0.		7,07	8.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable				1
compensation from the organization											$\overline{}$	Yes	<u>1</u> No
O Did the averagination list and former of officers	-1:			1			. la : a.			Г		163	NO
3 Did the organization list any former officer,	*	,	,	•	,	,	·	• •	•	- 1	2		Х
line 1a? If "Yes," complete Schedule J for s										… ի	3		
4 For any individual listed on line 1a, is the su										- 1	4	х	
and related organizations greater than \$150Did any person listed on line 1a receive or a	o,000 ? If "Yes,	" CO	mpie	ete S	sche	edule	Jota	or such individual	dual for convices	···	4		
										- 1	5		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	i <u>piete Scrieduii</u>	e J 1	or st	JCN Į	oers	ion .							
Complete this table for your five highest co	mpensated inc	lene	nder	nt co	ontra	acto	rs th	nat received more than \$	3100 000 of compe	-nsat	ion fro	m	
the organization. Report compensation for													
(A)				<u>.g</u>				(B)			(C)	
Name and business	address	NO	ONE	3				Description of s	ervices	C	ompen		1
2 Total number of independent contractors (ii		ot lir	nited	d to		_	ted	above) who received mo	ore than				
\$100,000 of compensation from the organization	zation				()						aan ,,	

Total revenue Pleased or exempt function revenue unless revenue surface or exempt function revenue unless revenue and the similar amounts not included above unless revenue unless unless code unless that the surface or exempt function revenue unless that the surface or exempt function revenue unless that the sur	d or exempt Unrelated Revenue excluded				Check if Schedule O cor	ntains a	response	or note to any lin	e in this Part VIII			
The first state of the first sta	on revenue business revenue from tax under sections 512 - 514								(A)	(B)	(C)	(D)
Business Code Securities S	sections 512 - 514 31,060.								Total revenue		1	
Ta Federated campaigns Ta Ta Ta Ta Ta Ta Ta T	31,060.									function revenue	business revenue	
By the property of the program service revenue ground the service ground the service revenue ground th							1.1					300010113 0 12 0 14
Business Code Business Code		nts	1									
Business Code Business Code		Sra Ion										
Business Code Business Code		S, (С	Fundraising events		1c					
Business Code Business Code		ië ja		d	Related organizations		1d					
Business Code Business Code		s, (е	Government grants (contribu	ıtions)	1e					
Business Code Business Code		ig S		f	All other contributions, gifts, gra	ants, and						
Business Code Business Code		but			similar amounts not included ab	ove	1f	24,494,299.				
Business Code Business Code		ÖĒ		g	Noncash contributions included in lines	s 1a-1f	1g \$					
Business Code Business Code		Sol		-				•	24,494,299.			
2 a b c c d d d d d d d d d d d d d d d d d									, ,			
Total. Add lines 2a.2f All other program service revenue			_	_								
g Total. Add lines 2a·2f		je	2									
g Total. Add lines 2a2f		er ne										
g Total. Add lines 2a2f		n S										
g Total. Add lines 2a2f		grar Be		d								
g Total. Add lines 2a2f		5										
3 Investment income (including dividends, interest, and other similar amounts)		ھ ا		f	All other program service rev	enue						
Other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 b Less: direct expenses				g	Total. Add lines 2a-2f							
4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6 b 6 b 6 c Rental income or (loss) 6 c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b 117. c Gain or (loss) 7 c -117. d Net gain or (loss) 5 of contributions reported on line 1c). See Part IV, line 18 8			3		Investment income (including	g divide	nds, intere	st, and				
4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents (6 b (6 c)	-117,				other similar amounts)				31,060.			31,060.
For a Gross rents Color Color	-117.		4					_				
(i) Real (ii) Personal (ii	-117.							•				
6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 a Gross income from gaming activities. See Part IV, line 19 9 a Gross income from gaming activities. See Part IV, line 19 9 a Gross income from gaming activities. See Part IV, line 19 9 a Gross income from gaming activities. See Part IV, line 19 9 a Gross income from gaming activities. See	-117,		·									
b Less: rental expenses 6b 6c 7 Rental income or (loss) 6c 7 a Gross amount from sales of assets other than inventory 8 Less: cost or other basis and sales expenses 7b 117. 7c 117. 7	-117.		6	_	Gross roots 6	<u> </u>	,	()				
C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss) 7 b 117. 7 c -117. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 a Gross income from gaming activities. See Part IV, line 19 9 a b Less: direct expenses 9 b	-117,		U									
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss) 7 b 117. C Gain or (loss) Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 b Less: direct expenses 9 b Less: direct expenses	-117.											
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses	-117.				• • •	c						
assets other than inventory b Less: cost or other basis and sales expenses Tb 117. c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 a b Less: direct expenses 9 a 9 a 9 a 9 a	-117.				` '—	T (2) 6						
b Less: cost or other basis and sales expenses	-117.		7	а	Gross amount from sales of	(1) S	ecurities	(ii) Other				
and sales expenses C Gain or (loss) Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 B Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 B Less: direct expenses 9 b Part IV, line 19 9 a Part IV, line 19 9 a Part IV, line 19 9 a	-117.				assets other than inventory 7	'a						
c Gain or (loss) 7c -117. d Net gain or (loss)	-117.			b	Less: cost or other basis							
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b	-117.	ne			and sales expenses 7	'b		117.				
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b	-117.	le l		С	Gain or (loss) 7	c		-117.				
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b		- Be							-117.			-117.
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b		ē	8									
contributions reported on line 1c). See Part IV, line 18 Ba b Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 B Less: direct expenses 9a 9b		됩			-	-	I					
Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 8a 8b 9a 9a							I					
b Less: direct expenses 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b					•	,	I					
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b				h			I .					
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9a 9b												
Part IV, line 19 b Less: direct expenses 9a 9b			_									
b Less: direct expenses 9b			9	а			I .					
				_								
c Net income or (loss) from gaming activities												
10 a Gross sales of inventory, less returns			10	а	•		I					
and allowances10a					and allowances		10a	1				
b Less: cost of goods sold10b				b	Less: cost of goods sold		10b					
c Net income or (loss) from sales of inventory				С	Net income or (loss) from sal	les of in	ventory					
Business Code					<u> </u>							
8 11 a		Sno	11	а								
		nec	• •									
		ella Ver										
OH d All other revenue	- 	Sce									1	
d All other revenue		Ξ										
e Total. Add lines 11a-11d	0. 0. 30,943.		٠.		Total revenue. See instructions			·····	24,525,242.	0	^	30 043

86-0937587

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

secti	ion 501(c)(3) and 501(c)(4) organizations must comp		-	іріете соіитп (А).	
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	000			
	and domestic governments. See Part IV, line 21	282,665.	282,665.		
2	Grants and other assistance to domestic	04 504 511	04 504 544		
	individuals. See Part IV, line 22	21,734,011.	21,734,011.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	222 225			450.000
	trustees, and key employees	290,295.	60,095.	70,932.	159,268.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10111	400.000	100 111	400 500
7	Other salaries and wages	494,143.	193,890.	190,644.	109,609.
8	Pension plan accruals and contributions (include	F4 00=	40 -0-	40 -04	44 =46
	section 401(k) and 403(b) employer contributions)	51,037.	19,725.	19,594.	11,718. 16,690.
9	Other employee benefits	63,882.		23,617.	16,690.
10	Payroll taxes	46,900.	15,477.	15,946.	15,477.
11	Fees for services (nonemployees):				
а	Management				
b	•	3,329.		3,329.	
	Accounting	20,235.	6,745.	6,745.	6,745.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	100 - 55		2 222	00 00=
	column (A), amount, list line 11g expenses on Sch O.)	183,566.		8,228.	82,895.
12	Advertising and promotion	238,089.		114,348.	93,133.
13	Office expenses	154,798.		60,919.	78,788.
14	Information technology	11,081.	2,639.	2,929.	5,513.
15	Royalties	66 050	20 206	22 226	20 206
16	Occupancy	66,258.	22,086.	22,086.	22,086.
17	Travel	7,327.		2,458.	4,869.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	14 000		14 540	200
19	Conferences, conventions, and meetings	14,962.		14,740.	222.
20	Interest				
21	Payments to affiliates	25 701	11 000	11 000	11 000
22	Depreciation, depletion, and amortization	35,721.	11,906.	11,909.	11,906.
23	Insurance	13,506.	4,502.	4,502.	4,502.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	170 521		170 521	
a	CREDIT CARD FEES DUES	179,521. 18,665.		179,521. 14,865.	3 000
b		5,559.	1,853.	1,853.	3,800. 1,853.
C	INTERNET SERVICES BANK FEES	2,874.	1,003.	2,874.	1,000.
d		1,778.		1,778.	
	All other expenses Add lines 1 through 24s	23,920,202.	22,517,311.	773,817.	629,074.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	43,340,404.	44,311,311.	113,011.	043,0/4.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here fifollowing SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)			<u> </u>	Form 990 (2021)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			19,100.	1	17,666.
	2	Savings and temporary cash investments			25,582,497.	2	32,063,363.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			145,754.	4	173,422.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ	ed in sect	ion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
As	9	B			11,268.	9	11,795.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	200,334. 91,201.			
	b	Less: accumulated depreciation	. 10b	91,201.	138,523.	10c	109,133.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	25 225 112	15	22 25 25 25 25 25 25 25 25 25 25 25 25 2		
	16	Total assets. Add lines 1 through 15 (must ed	25,897,142.	16	32,375,379.		
	17	Accounts payable and accrued expenses		19,059.	17	35,444.	
	18	Grants payable	23,665,739.	18	29,545,217.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
Liak		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unre		·		23 24	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lin					
			-	·	93,509.	25	70,843.
	26	of Schedule D Total liabilities. Add lines 17 through 25			23,778,307.	25 26	29,651,504.
	20	Organizations that follow FASB ASC 958, cl	neck here	X	23777073071	20	23703273010
S		and complete lines 27, 28, 32, and 33.	icon noi c	, ,			
ğ	27				2,118,835.	27	2,723,875.
3ali	28				, , , , , , , , , , , , , , , , , , , ,	28	, , , , , , , , , , , , , , , , , , , ,
둳		Organizations that do not follow FASB ASC					
ᆵ		and complete lines 29 through 33.	,				
ō	29	Capital stock or trust principal, or current fund	ls			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated		T T		31	
Net Assets or Fund Balances	32				2,118,835.	32	2,723,875.
	33	Total liabilities and net assets/fund balances			25,897,142.	33	32,375,379.
							200

Form **990** (2021)

	1 990 (2021) CATHOLIC EDUCATION ARIZONA	86-09	937587	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,525		
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,920		
3	Revenue less expenses. Subtract line 2 from line 1	3	605		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,118	8,8	<u>35.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,723	8,8	75.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization CATHOLIC EDUCATION ARIZONA 86-0937587 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	19247216.	20763545.	16636768.	21447167.	24494299.	102588995
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4		19247216.	20763545.	16636768.	21447167.	24494299.	102588995
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3488700.
6	Public support. Subtract line 5 from line 4.						99100295.
	etion B. Total Support						p = 0 = 0 = 0 = 0
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
		19247216.				24494299.	
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	74,811.	146,558.	223,831.	71,858.	31.060.	548,118.
9	Net income from unrelated business	, 1, 0110		223,0321	72,0001	32,0001	310,1100
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)				4,156.		4,156.
44	Total support. Add lines 7 through 10				4,150.		103141269
	Gross receipts from related activities,	eta (eca inetruetia	l			12	103141203
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax y			
13	organization, check this box and stop	-					
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (I			column (f))		14	96.08 %
	Public support percentage from 2020					15	96.71 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						. 57
h	33 1/3% support test - 2020. If the o		-				
-	and stop here. The organization qual						
172	10% -facts-and-circumstances test						
a	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			=		_	▶ □
h	10% -facts-and-circumstances test	-	•	*	-		
b	more, and if the organization meets the	-					10/0 01
	organization meets the facts-and-circle				· ·		ightharpoonup
19	•		•				
IO	Private foundation. If the organization	in did Hot check a	oux on line 13, 16	a, 100, 17a, 0r 1/t	o, check this box a	nu see mstructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Voo	Na
		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	Ŧ		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	J		
	9a		
	9b		
	9c		
	10a		
	10b		
ule	A (Forn	n 990)	2021

Par	t IV	Supporting Organizations (continued)			-g
		, community		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	•	elow, the governing body of a supported organization?	11a		
h		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	1 12		
·		in Part VI.	11c		
Sec		B. Type I Supporting Organizations	110		
		<i>y</i>		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. e organization operate for the benefit of any supported organization other than the supported	-		
2					
	_	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Sec		vised, or controlled the supporting organization. C. Type II Supporting Organizations	2		
	LIOII C	7. Type ii Supporting Organizations		· ·	·
_	14/			Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800	the su	pported organization(s). D. All Type III Supporting Organizations	1		
360	lion L	7. All Type III Supporting Organizations			l
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C	suppo	orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction		
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	_	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	$^{\prime\prime}$ the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	inization (see

Schedule A (Form 990) 2021

instructions).

	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	10d)	O OJSTJOT Page T
	on D - Distributions	u/(o/ oupporting orga	CONTINU	ieu)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mnt nurnoses		1	Ourient real
_ <u>-</u>	Amounts paid to perform activity that directly furthers exemp			•	
_	organizations, in excess of income from activity	r parposes or supported		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	 S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

CATHOLIC EDUCATION ARIZONA 86-0937587

Organization type (check one):				
Filers of	:	Section:		
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization		
		4947(a)(1) nonexempt charitable trust not treated as a private foundation		
		527 political organization		
Form 99	0-PF	501(c)(3) exempt private foundation		
		4947(a)(1) nonexempt charitable trust treated as a private foundation		
		501(c)(3) taxable private foundation		
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule			
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Special	Rules			
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.		
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.		
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., etc., contributions totaling \$5,000 or more during the year Solution Post Pos		
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).		

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

CATHOLIC EDUCATION ARIZONA

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$866,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,000,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 2,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 2,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

CATHOLIC EDUCATION ARIZONA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CATHOLIC EDUCATION ARIZONA

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

ATHOL	IC EDUCATION ARIZONA			86-0937587
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following lincharitable, etc., contributions of \$1,00	e entry. For o	P1(c)(7), (8), or (10) that total more than \$1,000 for the year rganizations he year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer o		elationship of transferor to transferee
	Transieree's fiame, audress, a		, ni	erationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer o		elationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer o	f gift	
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer o		
	Transferee's name, address, a	nd ZIP + 4	Ro	elationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CATHOLIC EDUCATION ARIZONA

Employer identification number 86-0937587

		(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year		<u> </u>	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w		dvised fund	ls
	are the organization's property, subject to the organization's e	_		
6	Did the organization inform all grantees, donors, and donor ad			
_	for charitable purposes and not for the benefit of the donor or			
	• •			
Pa	t II Conservation Easements. Complete if the organization			
1	Purpose(s) of conservation easements held by the organization		,	
	Preservation of land for public use (for example, recreating		n of a histo	orically important land area
	Protection of natural habitat	· —		fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the fo	orm of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Yes
а				2a
b				2b
c	Number of conservation easements on a certified historic structure.			2c
	Number of conservation easements included in (c) acquired af			
_	listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rele			<u> </u>
	year >	acca, examplification, or terminated by	ino organiz	tation daming the tax
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		of	
_	violations, and enforcement of the conservation easements it	·		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
_	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conse	ervation eas	sements during the year
	▶ \$			Jennes danning and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	170(h)(4)(B)((i)
_	and section 170(h)(4)(B)(ii)?	•	. , . , . , .	
9	In Part XIII, describe how the organization reports conservatio			
-	balance sheet, and include, if applicable, the text of the footnot	•		
	organization's accounting for conservation easements.			
	t III Organizations Maintaining Collections of			
Pa	t iii Organizations Manitanning Conections or	Art, Historical Treasures, or	Other Si	ımılar Assets.
Pa	Complete if the organization answered "Yes" on Form 9		Other Si	ımılar Assets.
		990, Part IV, line 8.		
	Complete if the organization answered "Yes" on Form 9. If the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8. 3, not to report in its revenue stateme	nt and bala	ince sheet works
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research	nt and bala	ince sheet works
1a	Complete if the organization answered "Yes" on Form 9. If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publ service, provide in Part XIII the text of the footnote to its finance.	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these	ent and bala in furtheran items.	unce sheet works uce of public
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these B, to report in its revenue statement a	ent and bala in furtheran items. nd balance	nnce sheet works ace of public sheet works of
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publiservice, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public or the provided in the organization elected.	990, Part IV, line 8. B, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these B, to report in its revenue statement a	ent and bala in furtheran items. nd balance	nnce sheet works ace of public sheet works of
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publiservice, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	ent and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	nt and bala in furtheran items. nd balance furtherance	sheet works sheet works of of public service,
1a b	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the	nt and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is to report in its revenue statement a exhibition, education, or research in the light statement are statement and the light statement are statement and the light statement are statement and the light statement are statement as exhibition, education, or research in the light statement are statement as a statement as a statement are statement as a statement are statement as a statement are statement as a statement as a statement are statement as a statement are statement as a statement as a statement as a statement are statement as a statement as a statement are statement as a statement are statement as a statement are statement as a statement as a statement are statement as a statement a	nt and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,
1a b	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	990, Part IV, line 8. 3, not to report in its revenue stateme lic exhibition, education, or research cial statements that describes these is, to report in its revenue statement a exhibition, education, or research in the statement and statement and statement and statement are statement and statement and statement and statement are statement and stat	ent and bala in furtheran items. nd balance furtherance	ance sheet works use of public sheet works of of public service,

Pa	rt III Organizations Maintaining Co	llections of Ar	t, Histo	orical Tre	asures, or	Other 9	Similar	Assets	(contin	nued)	
3	Using the organization's acquisition, accession	n, and other record	ls, check	any of the f	ollowing that	make sigr	nificant u	se of its	'	,	
	collection items (check all that apply):										
а	Public exhibition	C		Loan or excl	nange progra	m					
b	Scholarly research	•		Other							
С	Preservation for future generations										
4	Provide a description of the organization's coll	lections and explain	n how th	ey further th	e organizatio	n's exemp	ot purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, his	storical treas	ures, or othe	r similar a	ssets				
	to be sold to raise funds rather than to be main								Yes		No
Pa	rt IV Escrow and Custodial Arrang		ete if the	organizatio	n answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodial	n or other intermed	liary for o	contributions	or other ass	ets not ind	cluded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII are	nd complete the fo	llowing t	able:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on For						/?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII. C										
Pa	rt V Endowment Funds. Complete if							b t	() [l l .
	-	(a) Current year	(b) ⊦	rior year	(c) Two years	s dack (c	a) Three y	ears back	(e) Four	ryears	раск
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	•		ı, column (a)) held as:						
a	Board designated or quasi-endowment		%								
b	Permanent endowment										
С											
	The percentages on lines 2a, 2b, and 2c shoul	•									
За	Are there endowment funds not in the possess	sion of the organiza	ation tha	t are held an	d administere	ed for the	organiza	ition	1	Yes	No
	by:								0-0	163	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organizati								3b		
4 Pai	Describe in Part XIII the intended uses of the cert VI Land, Buildings, and Equipme		wment i	unas.							
. u	Complete if the organization answered) Part IV	line 11a S	aa Form 990	Part X lir	ne 10				
		1						-1	(d) D	ا د د اها د د	
	Description of property	(a) Cost or o		(b) Cost basis	I		cumulate eciation	ea	(d) Boo	k value	3
	Lond	<u> </u>	Helli)	Dasis	ou iei)	debi	Colation				
_	Land										
b	Buildings			1 0	7,941.		44,20	13	6	3,73	3.8
q	Leasehold improvements	I			2,393.		46,99			5, 3	
u	Equipment Other				2,333.	•	<u> </u>	, , , , , , , , , , , , , , , , , , , 		<i>J</i> , <i>J</i> .	<i>.</i>
-	OHIO										

Schedule D (Form 990) 2021

109,133.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	UCATION ARIZO	NA 8	6-0937587 _{Page} 3
Part VII Investments - Other Securities.	5 000 B 1 N/ I	141 O E 000 B 1 V II 10	
Complete if the organization answered "Yes"			nd of voor market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or el	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	l		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<u> </u>
	on Form 000 Port IV line	11a av 11f Caa Farm 000 Dart V line 0	NE
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	TTE OF TTE. See FORTH 990, Fart A, IIIIe 2	(b) Book value
			(b) Book value
(1) Federal income taxes (2) LEASE INCENTIVE OBLIGATIO	N		55 121
	TA		55,434. 15,409.
` '			15,409.
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

70,843.

(6) (7) (8) (9)

	t XI Reconciliation of Revenue per Audited Financial Statement	s Witl	h Revenue per Ret	turn.	rago
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	24,525,359.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	117.		
е	Add lines 2a through 2d			2e	117.
3	Subtract line 2e from line 1			3	24,525,242.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			^
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		th Francisco new D	5	24,525,242.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemen	its wi	tn Expenses per H	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1		02 000 210
1	Total expenses and losses per audited financial statements			1	23,920,319.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С.	Other losses	2c	117.		
d	, , , , , , , , , , , , , , , , , , , ,	2d		_	117
e	•			2e 3	23,920,202.
3	Subtract line 2e from line 1			3	23,320,202.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ا مد ا			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
b	Other (Describe in Part XIII.) Add lines 4a and 4b			40	0
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c 5	23,920,202.
	rt XIII Supplemental Information.			-	20/320/2020
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1	b and 2b; Part V, line 4;	Part	X, line 2; Part XI,
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition				, , ,
PAI	RT X, LINE 2:				
MAI	NAGEMENT BELIEVES THAT IT HAS APPROPRIATE SU	IPPOI	RT FOR ANY T	AX	POSITIONS
πлτ	ZEN AEEECHING HUE ODGANIZAHION'G ANNIAI ETII	NTC T		7.	NID A.C
IAI	KEN AFFECTING THE ORGANIZATION'S ANNUAL FILI	.110 1	VEČOTKEMEN19	, A.	ND AS
SUC	CH, DOES NOT HAVE ANY UNCERTAIN TAX POSITION	IS TI	HAT ARE MATE	RIA	L TO THE
FI	NANCIAL STATEMENTS.				
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
<u>LOS</u>	SS ON ASSET DISPOSAL				117.
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
T 0	CO ON ACCEM DICDOCAL				117
<u>го;</u>	SS ON ASSET DISPOSAL				117.

Schedule D (Form 990) 2021 Part XIII Supplemental Inform	CATHOLIC	EDUCATION	ARIZONA	86-0937587	Page 5
Part XIII Supplemental Infor	mation _{(continued}	d)			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

CATHOLIC	EDUCATION	ARIZONA					86-0937587
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assis	tance?						No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$		·			(f) Method of	1	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DIOCESE OF PHOENIX - NIGHT OF HOPE 400 E MONROE ST PHOENIX, AZ 85004	86-0223974	501(C)(3)	50,000.	0.			SCHOLARSHIPS
CATHOLIC COMMUNITY FOUNDATION 4500 S. LAKESHORE DRIVE STE. 650 TEMPE, AZ 85282	86-0465177	501(C)(3)	25,000.	0.			SCHOLARSHIPS
SS. SIMON & JUDE CATHEDRAL SCHOOL 6351 N 27TH AVE PHOENIX, AZ 85017	94-3457074	501(C)(3)	18,281.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. MARY-BASHA CATHOLIC SCHOOL 1150 N. DOBSON RD. CHANDLER, AZ 85224	26-2785742	501(C)(3)	17,413.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
XAVIER COLLEGE PREPARATORY 4710 N. 5TH ST. PHOENIX, AZ 85012	26-3832736	501(C)(3)	14,968.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
SETON CATHOLIC PREPARATORY 1150 N. DOBSON RD. CHANDLER, AZ 85224	26-2785742	501(C)(3)	14,253.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
2 Enter total number of section 501(c)(3) ar3 Enter total number of other organizations	•						17. • 0.
• Littor total number of other organizations		1 Labic					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	Tuge T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANNUNCIATION CATHOLIC SCHOOL 32648 N CAVE CREEK RD. CAVE CREEK, AZ 85331	30-0513833	501(C)(3)	12,865.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. MARY'S CATHOLIC HIGH SCHOOL 2525 N 3RD ST PHOENIX, AZ 85004	26-2791598	501(C)(3)	11,375.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. MATTHEW CATHOLIC SCHOOL 2038 W VAN BUREN AVE PHOENIX, AZ 85009	35-2350775	501(C)(3)	11,095.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. TIMOTHY CATHOLIC SCHOOL 2520 S. ALMA SCHOOL RD. MESA, AZ 85210	32-0267724	501(C)(3)	9,253.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. JOHN XXIII CATHOLIC SCHOOL 16235 N. 60TH STREET SCOTTSDALE, AZ 85254	35-2351339	501(C)(3)	9,117.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
SACRED HEART CATHOLIC SCHOOL 131 N. SUMMIT AVE. PRESCOTT, AZ 86301	37-1575862	501(C)(3)	8,817.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
MOST HOLY TRINITY CATHOLIC SCHOOL 535 E ALICE AVE PHOENIX, AZ 85020	35-2350490	501(C)(3)	7,726.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. JOHN PAUL II CATHOLIC HIGH SCHOOL - 3120 N 137TH AVE - AVONDALE, AZ 85392	61-1815605	501(C)(3)	7,179.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING
ST. JEROME CATHOLIC SCHOOL 10815 N 35TH AVE PHOENIX, AZ 85029	32-0267198	501(C)(3)	5,914.	0.			SCHOLARSHIPS, PHYSICAL PLANT NEEDS, OR MARKETING

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QUEEN OF PEACE CATHOLIC SCHOOL							SCHOLARSHIPS, PHYSICAL
MESA, AZ 85201	38-3792655	501(C)(3)	5,258.	0.			PLANT NEEDS, OR MARKETING
ST. JOHN BOSCO CATHOLIC SCHOOL 16035 S. 48TH ST.							scholarships, physical
PHOENIX, AZ 85048	35-2350484	501(C)(3)	5,026.	0.			PLANT NEEDS, OR MARKETING

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TAX-CREDIT CONTRIBUTION FUNDED SCHOLARSHIPS	5475	15,869,490.	0.		
SCHOLARSHIPS	13	22,321.	0.		
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
IN KEEPING WITH THE SOCIAL JUSTICE	PRECEPTS	OF THE CA	THOLIC CHU	RCH,	
CATHOLIC EDUCATION ARIZONA BASES I	TS AWARD	DECISIONS	FIRST AND	FOREMOST ON	
THE FINANCIAL NEEDS OF THE APPLICA	NTS, EMPO	WERING MOR	RE FAMILIES	OF ALL	
FAITHS TO CHOOSE A VALUES-BASED CA	THOLIC ED	UCATION FO	OR THEIR CH	ILDREN.	
			-		
FINANCIAL NEED DETERMINATION IS MA	DE THROUG	H DIRECT A	APPLICATION	TO A	
THIRD-PARTY FINANCIAL AID EVALUATI					
AVAILABLE ONLINE AND AT SCHOOLS, I					

OR CONSIDERING A DIOCESAN CATHOLIC SCHOOL. NEED-BASED TUITION ASSISTANCE

MAY BE GRANTED AT LEVELS UP TO FULL TUITION WHERE SUFFICIENT SCHOLARSHIP

FUNDS ARE AVAILABLE AND ALLOWED BY THE STATUTE. STUDENTS ARE AWARDED

SCHOLARSHIPS, TWICE A YEAR, BASED ON NEED AS CALCULATED BY OUR THIRD PARTY

AID EVALUATION COMPANY. SCHOOLS AND PARENTS ARE NOTIFIED OF THE AMOUNT

EACH STUDENT WILL BE AWARDED FOR THE SCHOOL YEAR. SCHOOLS RECEIVE FUNDS

FOR THE STUDENTS ON A QUARTERLY BASIS AND ARE MONITORED AS TO THE STATUS OF

THE STUDENT. IF A STUDENT WITHDRAWS OR HAS OTHER FUNDING CAUSING THE

REDUCTION OF THE AWARD, FUNDS ARE RETURNED AND REALLOCATED BASED ON THE

SAME REQUIRED CRITERIA. DISCRETIONARY FUNDS ARE MONITORED THE SAME.

SCHOOLS ARE REQUIRED TO SUBMIT A YEAREND REPORT AND RETURN FUNDS DUE TO

WITHDRAWALS, ETC. THE REFUNDED AMOUNTS ARE UTILIZED IN THE NEXT SCHOOL

YEAR.

MONIES COLLECTED FROM CORPORATE TAX CREDIT CONTRIBUTIONS ARE DIRECTED

TOWARDS STUDENTS ENTERING THEIR FIRST YEAR OF PRIVATE EDUCATION, WHETHER AS

NEW KINDERGARTEN STUDENTS OR AS PUBLIC SCHOOL TRANSFER STUDENTS OR IF THEY

RECEIVED AN ORIGINAL INDIVIDUAL SCHOLARSHIP OR A SWITCHER INDIVIDUAL

SCHOLARSHIP IN THE PAST, AS LONG AS THE STUDENT MEETS THE LOW-INCOME

THRESHOLD PRESCRIBED BY THE STATE OF ARIZONA. TO BE FINANCIALLY QUALIFIED

TO RECEIVE AN AWARD, THE FAMILY'S INCOME MAY NOT EXCEED 185 PERCENT OF THE

INCOME LIMIT REQUIRED TO QUALIFY FOR THE FEDERAL FREE AND REDUCED LUNCH

PROGRAM.

INDIVIDUAL CONTRIBUTORS HAVE THE ABILITY TO SUBMIT THEIR CONTRIBUTION

INFORMATION TO THEIR EMPLOYER FOR A MATCHING GIFT. CATHOLIC EDUCATION

ARIZONA RECEIVES NOTIFICATION FROM AN EMPLOYER STATING THAT ONE OF THEIR

EMPLOYEES HAS SUBMITTED A REQUEST FOR A MATCHING DONATION. CATHOLIC

Schedule I (Form 990) CATHOLIC EDUCATION ARIZONA
Part IV Supplemental Information

EDUCATION ARIZONA VERIFIES THE ORIGINAL CONTRIBUTION AMOUNT AND THE
EMPLOYER DONATES A CERTAIN AMOUNT OF MONEY BASED ON THEIR COMPANY POLICY.
WHEN THAT MATCHING DONATION IS RECEIVED, CATHOLIC EDUCATION ARIZONA MATCHES
THE SCHOOL DESIGNATION FROM THE ORIGINAL CONTRIBUTION TO THE MATCHING GIFT.
DURING FISCAL YEAR END JUNE 30, 2022, CATHOLIC EDUCATION ARIZONA
DISTRIBUTED THESE MATCHING FUNDS TO THE VARIOUS SCHOOLS THAT WERE
IDENTIFIED BY THE ORIGINAL CONTRIBUTOR. THE SCHOOLS MUST USE THE MONEY FOR
SCHOLARSHIPS, PHYSICAL PLANT NEED, OR MARKETING EFFORTS. THE SCHOOLS ARE
TO VERIFY ON A PREDESIGNATED FORM HOW THOSE DOLLARS ARE SPENT.
ARIZONA STATE LAW REQUIRES THAT A MINIMUM OF 90 PERCENT OF THE TAX CREDIT
CONTRIBUTIONS RECEIVED BE DISTRIBUTED IN THE FORM OF TUITION
GRANTS/SCHOLARSHIPS. CATHOLIC EDUCATION ARIZONA IS PROUD TO HAVE AGAIN
EXCEEDED THIS PAYOUT THRESHOLD IN FISCAL YEAR END JUNE 30, 2022, TO
CATHOLIC SCHOOL STUDENTS IN THE FORM OF DIRECT TUITION ASSISTANCE.
ADDITIONAL INFORMATION ABOUT CATHOLIC EDUCATION ARIZONA IS AVAILABLE AT
WWW.CATHOLICEDUCATIONARIZONA.ORG.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

CATHOLIC EDUCATION ARIZONA

Employer identification number 86-0937587

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		<u>X</u>
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		<u>X</u>
a	Any related organization?	6b		Λ
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		71
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	benefits (B)(i)-(D) in column (B)			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990		
(1) NANCY PADBERG	(i)	154,065.	0.	0.	0.	13,524.	167,589.	0.		
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.		
	(i)									
	(ii)									
	(i)									
	(ii)									
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	(i) (ii)									
	(i) (ii)									
	1(11)									

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
EMPLOYEE RECEIVED MONTHLY REIMBURSEMENTS OF \$50.00 FOR GYM MEMBERSHIP. THIS
BENEFIT IS AVAILABLE TO ALL EMPLOYEES. PROOF OF MONTHLY MEMBERSHIP IS
REQUIRED BEFORE REIMBURSEMENT IS GIVEN.

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CATHOLIC EDUCATION ARIZONA

Employer identification number 86-0937587

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SOCIETY, AND TRANSFORM CULTURE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CATHOLIC SCHOOL. AN ADDITIONAL \$25,000 WAS GRANTED TO THE CATHOLIC
COMMUNITY FOUNDATION TO FUND ADDITIONAL SCHOLARSHIPS FOR THE CATHOLIC
SCHOOLS. \$207,665 WAS ALSO DISTRIBUTED THROUGH CATHOLIC EDUCATION
ARIZONA'S EMPLOYER MATCHING AND DONATION FUND TO MULTIPLE ARIZONA
CATHOLIC INSTITUTIONS. \$22,321 WAS DISTRIUBTED TO NEEDS BASED
NONRESIDENT STUDENTS AT ST. MICHAEL INDIAN SCHOOL.
FORM 990, PART VI, SECTION A, LINE 1A:
THE EXECUTIVE COMMITTEE HAS THE POWER OF THE BOARD OF DIRECTORS BETWEEN
MEETINGS OF THE BOARD PROVIDED, HOWEVER, THAT THE EXECUTIVE COMMITTEE DOES
NOT HAVE THE POWER TO:
(A) FILL ANY VACANCY ON THE BOARD OF DIRECTORS OR ANY COMMITTEE APPOINTED
BY THE BOARD OF DIRECTORS,
(B) TERMINATE ANY OFFICER,
(C) ADOPT AMENDMENTS TO THE ARTICLES OF INCORPORATION OR BYLAWS,
(D) MAKE ANY GRANT OR AWARD,
(E) AMEND OR REVOKE POLICIES PREVIOUSLY ESTABLISHED BY THE BOARD RESPECTING
GRANTS OR AWARDS OR THE INVESTMENT OF FUNDS,
(F) ENCUMBER OR AUTHORIZE THE SALE OR DISTRIBUTION OF ALL, OR SUBSTANTIALLY
ALL OF THE ORGANIZATION'S ASSETS OR

Page 2

Schedule O (Form 990) 2021 Name of the organization **Employer identification number** 86-0937587 CATHOLIC EDUCATION ARIZONA (G) AUTHORIZED THE DISSOLUTION OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7A: THE SUPERINTENDENT OF SCHOOLS OF THE DIOCESE AND A BOARD LIAISON DESIGNATED BY THE ROMAN CATHOLIC BISHOP OF THE DIOCESE BOTH SERVE AS VOTING EX OFFICIO MEMBERS OF THE BOARD. FORM 990, PART VI, SECTION B, LINE 11B: THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEW THE WORKING DRAFT OF THE 990 FROM THE CPA AND ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE FINALIZED 990 PRIOR TO SUBMISSION. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY OFFICERS AND GOVERNING BOARD. MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT. FORM 990, PART VI, SECTION B, LINE 15: COMPARABILITY DATA IS UTILIZED. THE DIOCESE OF PHOENIX HUMAN RESOURCE PAY GRADE LEVELS ARE CONSIDERED. ARIZONA STATE UNIVERSITY LODESTAR CENTER NON-PROFIT SALARY REPORT IS ALSO UTILIZED. SALARY FOR THE PRESIDENT/CEO IS RECOMMENDED BY THE EXECUTIVE COMMITTEE AND SUBMITTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL. FORM 990, PART VI, SECTION C, LINE 19:

Schedule O (Form 990) 2021 132212 11-11-21

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST TO THE PRESIDENT/CEO.