IMPACT REPORT

FISCAL YEAR 2026



Catholic Education
ARIZONA

Changing lives one scholarship at a time.

NOVEMBER 2026



Carol Trueg
BOARD CHAIR



Nancy Padberg, MBA
PRESIDENT & CEO

DEAR FRIENDS,

The true impact of a Catholic education is measured not only in what children achieve today, but in the lives they will touch tomorrow. By investing in students, we are helping shape future parents, professionals, neighbors, and leaders who will strengthen our communities and carry forward a legacy of faith, purpose, and service for generations to come.

Our mission

"We provide scholarships to underserved students to change lives, serve society, and transform culture."

Together, we are building a brighter future for children, families, and the communities we serve. For nearly 3 decades, our mission has remained steadfast: to provide life-changing scholarships to underserved students, including children with disabilities and those in foster care, giving them access to a quality Catholic education rooted in faith, values, and academic excellence.

We are proud to share that over the past 29 years, we have raised $408 million and awarded 165,000 scholarships to underserved children in our 38 schools, including the 37 Diocese of Phoenix Catholic Schools, St. Michael Indian School, and scholars of Hope Ignites Phoenix.

Every scholarship is more than financial assistance—it is an investment in a child's potential and a family's future. Through the generosity of our donors, students are empowered to learn, grow in faith, discover their God-given gifts, and become compassionate, values-driven leaders prepared to serve others and make a meaningful difference in the world.

In FY26, we raised $25.2 million in contributions from multiple giving channels:

- Arizona Individual Tax Credits
- Arizona Low-Income Corporate and Disabled/Displaced Corporate Tax Credits
- Changing Lives with Legacy Division – Traditional Donations and Planned Gifts from IRAs, Bequests, Stocks, Real Estate, Donor Advised Fund Grants, and more

In FY26, we awarded K-12 scholarships:

- 3,737 scholarships awarded
- 186 Disabled and Foster student scholarships

In Fiscal Year 2026, we remain the #1 School Tuition Organization to our schools.

We are deeply grateful for you. Thank you for your continued commitment to our mission!

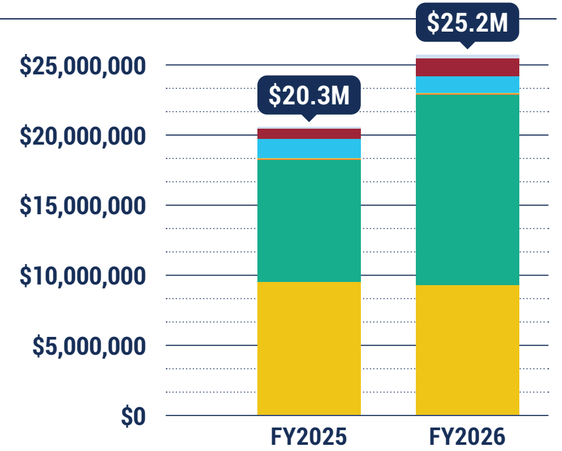
God Bless,
Carol Trueg, Board Chair & Nancy Padberg, MBA, President & CEO

REVENUE

$25,200,000
RAISED

$1,500,000
RAISED FOR DISABLED/FOSTER STUDENTS

100% of your tax credit contribution is utilized in full compliance with the AZDOR and Arizona State statutory requirements.



	FY2025	FY2026
CLLD Interest/Dividends/G&L	$97,684	$244,266
Changing Lives Division*	$705,912	$1,189,633
Tax Credit Interest	$1,316,989	$1,083,801
Employer Matching Gifts	$91,722	$92,266
Donations	$63,699	$59,836
Corporate Tax Credits	$8,478,500	$13,281,000
Individual Tax Credits	$9,481,702	$9,280,320

*Non-tax credit Education Growth Fund

TUITION SCHOLARSHIPS

HOW ARE SCHOLARSHIPS AWARDED?

Catholic Education Arizona (CEA) partnered with FAIR (Financial Aid Independent Review, Inc.), an independent third-party to calculate scholarships based on an in-depth needs analysis of its applicants. Need is defined in a variety of ways, and not based on income alone.

Realizing that there can be circumstances that are not adequately explainable through tax documentation, CEA provides opportunity for a family to share extenuating circumstances not notable in the application, to help provide a more thorough understanding of the family's ability or inability to support their tuition obligation. Families were encouraged to complete a FAIR application by the published deadlines for scholarship award consideration.

CEA is one of the first STOs to notify schools and families of their scholarship awards, providing peace of mind and the ability to acquire additional sources of funding if necessary. The FAIR application was open throughout the school year.

$19.3 MILLION
SCHOLARSHIPS AWARDED

3,737 SCHOLARSHIP RECIPIENTS

38 CATHOLIC SCHOOLS

CATHOLIC ELEMENTARY SCHOOLS

Annunciation
Blessed Sacrament
Christ the King
Immaculate Conception
Most Holy Trinity
Our Lady of Mount Carmel
Our Lady of Perpetual Help, Glendale
Our Lady of Perpetual Help, Scottsdale
Our Lady of the Lake
Queen of Peace
Sacred Heart
San Francisco de Asis
Ss. Simon and Jude
St. Agnes
St. Catherine of Siena
St. Francis Xavier*
St. Gregory
St. Jerome
St. Joan of Arc
St. John Bosco
St. John Vianney
St. John XXIII
St. Louis the King
St. Mary-Basha
St. Matthew
St. Michael Indian School
St. Peter Indian Mission
St. Theresa
St. Thomas Aquinas
St. Thomas the Apostle
St. Timothy
St. Vincent de Paul

CATHOLIC HIGH SCHOOLS

Bourgade Catholic*
Notre Dame Preparatory
Seton Catholic Preparatory
St. John Paul II
Saint Mary's*
St. Michael Indian School
St. Peter Indian Mission
Xavier College Preparatory*

*Also assisting scholars of Hope Ignites Phoenix

INDIVIDUAL CONTRIBUTIONS

HOW IT WORKS

Arizona Law (ARS §43-1089) allows taxpayers to direct all or a portion of their state tax liability to certified School Tuition Organizations (STOs), including Catholic Education Arizona (CEA). Individual tax credit dollars are used exclusively for tuition scholarships for underserved students enrolled in Diocese of Phoenix Catholic Schools, St. Michael Indian School and Hope Ignites Phoenix.

- TAX LIABILITY is the amount you owe the state of Arizona for the year BEFORE payroll tax withholding (Line 48 on AZ 140 Tax Return). This is the amount you can use as a tax credit, up to the maximum credits allowable
- For Tax Year 2026, Single Filers may contribute up to $1,571 and Married Filers up to $3,131. For Tax Year 2027, Single Filers may contribute up to $1,591 and Married Filers up to $3,169

WAYS TO GIVE

Contributions can be made:

- Online at **ceaz.org**
- Via phone at **602-218-6542**
- By mail using a CEA contribution form from your school/parish or a printable form on **ceaz.org**
- Through budget-friendly, monthly or bi-monthly payments using Scheduled Pay

Claim your tax credit using tax forms 323 and 348 on your Arizona Tax Return

"Being able to go to a Catholic school means I can freely express my faith in a safe environment."
–SIERRA, STUDENT



5,899 INDIVIDUAL CONTRIBUTORS

$9,280,320 INDIVIDUAL CONTRIBUTIONS

CORPORATE CONTRIBUTIONS

HOW IT WORKS

Businesses that file as S- or C-Corporations and Insurance Companies that pay AZ premium tax are able to contribute up to 100% of their Arizona tax liability until the maximum set by the state of Arizona is reached. For FY2027, the Low-Income Corporate Tax Credit maximum is $110,000,000, the Disabled/Displaced Tax Credit maximum is $6,000,000. This is a dollar-for-dollar AZ tax credit.

HOW TO MAKE YOUR CORPORATE CONTRIBUTION

Investing your Corporate tax dollars in quality education is quick and easy:

- Complete a Commitment Form at **ceaz.org/corporate** or request via email at **corporate@ceaz.org**.
- You may select the General Scholarship Fund as recipient (serving schools with highest unmet need), or the school(s) of your choice.
- Return the form to **corporate@ceaz.org**.
- CEA will prepare the application and submit to AZDOR.
- Once approval is received, payment must be made to CEA within 20 calendar days from the date of approval.
- A tax receipt will be issued following payment.
- Optional CEA marketing opportunities for contributors:
  - Newsletter feature story
  - Social Media promotion
  - Speaking opportunities at events
  - Check presentation photo

$13,281,000
TOTAL CORPORATE CONTRIBUTIONS

$11,781,000
LOW-INCOME CORPORATE CONTRIBUTIONS

$1,500,000
DISABLED/DISPLACED CORPORATE CONTRIBUTIONS

86 CORPORATE PARTNERS

24 C-CORPS
56 S-CORPS
6 INSURANCE



Grand Canyon Education Corporate Tax Credit Contribution Check Presentation with Greg Harman, VP

EMPLOYER MATCHING GIFTS

EMPLOYERS - HOW IT WORKS

In addition to utilizing corporate tax credits, employers may match their employees/retirees tax credit contribution as part of their philanthropic efforts. Join our corporate partners who are making an educational difference in the lives of Arizona's children with their matching gifts! To learn more, visit **ceaz.org**.

INDIVIDUALS - DOUBLE YOUR IMPACT

- Many businesses sponsor matching gift programs that match, dollar-for-dollar, charitable contributions made by their employees or retirees.
- By simply completing a matching gift form from your HR department, companies may be able to double or triple the impact of your tax credit!



31
CORPORATIONS

$95,328
CORPORATE CONTRIBUTIONS

51
PARTICIPANTS

"Through matching gifts, employers can strengthen company culture while increasing community impact."

–CAITLIN HARRIS, VP, FINANCE & COMPLIANCE

WHAT IMPACT DOES YOUR TAX CREDIT HAVE?

WHAT IMPACT DOES YOUR CONTRIBUTION HAVE?

The Arizona Individual and Corporate tax credits allow individuals and business leaders to redirect their Arizona tax liability to a School Tuition Organization (STO), like Catholic Education Arizona (CEA). The STO then awards tuition scholarships to eligible K-12 students.

Students who qualify for the Disabled/Displaced scholarship include students with a current or expired MET, IEP, ISP, 504 Plan from an Arizona public school or who were at one time part of the Arizona Foster Care system.

$19.3 MILLION AWARDED

3,737 TUITION SCHOLARSHIPS AWARDED

$1.0 MILLION AWARDED

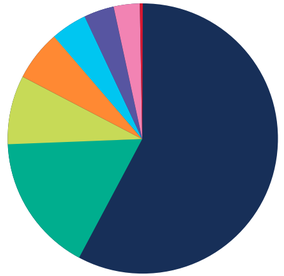
186 DISABLED/DISPLACED SCHOLARSHIPS AWARDED



"This scholarship represents an investment in my child's future. Knowing that my child can learn, grow, and thrive in a setting that nurtures both academic excellence and personal development brings me peace of mind and hope for her future."

–THE LIM FAMILY

AWARD RECIPIENT DEMOGRAPHICS



- Hispanic - **57.9%**
- Caucasian - **16.4%**
- Other - **8.2%**
- Multi-Racial - **6.1%**
- American Indian/Native Alaskan - **4.4%**
- African American/ Black - **3.5%**
- Asian - **3.2%**
- Native Hawaiian/ Pacific Islander- **0.3%**

STATISTICS



"A Catholic education is more than preparation for the future; it is formation for life. By choosing to support CEA through your Arizona tax credit, you help families access an education rooted in faith, excellence, and the values our world so deeply needs."

–DOMONIC SALCE, SUPERINTENDENT OF SCHOOLS, DIOCESE OF PHOENIX



Xavier College Preparatory Graduation

99% GRADUATION RATE

96% MATRICULATION TO HIGHER EDUCATION, TRADE SCHOOL, OR ENTER MILITARY SERVICE

1000s OF SERVICE HOURS IN THE COMMUNITY







OUR MISSION

WE PROVIDE SCHOLARSHIPS TO UNDERSERVED STUDENTS TO CHANGE LIVES, SERVE SOCIETY, AND TRANSFORM CULTURE.

THANK YOU!




































CHANGING LIVES WITH LEGACY DONATIONS AND PLANNED GIFTS

FUELING THE FUTURE OF CATHOLIC EDUCATION

In 2023, Catholic Education Arizona launched a visionary new fundraising division: **Changing Lives with Legacy**, the philanthropic arm of our organization. This initiative was created to welcome traditional donations and planned gifts that go beyond tax credit contributions — opening up new avenues of support for underserved, disabled, and foster children attending Diocese of Phoenix Catholic Schools, and it helps us prepare for future changes to Arizona tax laws that may impact tax credit funding.

To give beyond your tax credit contribution, **Changing Lives with Legacy** accepts:

- Cash and Personal Checks
- Bequests
- Gifts of Stocks and Bonds
- IRA Charitable Rollovers (or QCD)
- Grants from Donor Advised Funds (DAF)
- And more!

To learn more about **Changing Lives with Legacy**, contact our team of Directors of Development:

Miranda Maciel, Ed.D., mmaciel@ceaz.org
Sarah Kriwiel, M.Ed., skriwiel@ceaz.org
Joel Boucher, CFRE, jboucher@ceaz.org
Pamela Gray, pgray@ceaz.org

Catholic Education ARIZONA
CHANGING LIVES WITH LEGACY



Because of the generosity of donors choosing to give beyond their tax credit, this new division has accomplished to date:

$3,081,507
RAISED SINCE INCEPTION

595
ENTHUSIASTIC DONORS

CHANGING LIVES WITH LEGACY DONOR CLUBS

THE HONOR SOCIETY

THE HONOR SOCIETY

Changing Lives with Legacy invites you to join the exclusive donor club, The Honor Society. Three tiers of annual giving, each represent a commitment to helping families access quality, Catholic education.

- **Level 1: Dean's List ($1,000)**
- **Level 2: Salutatorians ($2,500)**
- **Level 3: Valedictorians ($5,000)**

ANGELS OF EDUCATION

ANGELS OF EDUCATION LEGACY SOCIETY

The Angels of Education recognizes those who have included Catholic Education Arizona in their will or estate plans. Members of this society have chosen to leave the legacy of securing tuition scholarship funding for underserved children.

230
HONOR SOCIETY MEMBERS

19
ANGELS OF EDUCATION MEMBERS

"These children are our future, we owe them a quality education to support them throughout their lives. But sadly, not all families have access to a Catholic education. A donation, small or large, will provide the assistance they need."

– JUDY, MONTHLY DONOR TO CHANGING LIVES WITH LEGACY

For more information on Changing Lives with Legacy, visit **MyImpact.CatholicEducationArizona.org** or contact our Development Directors at **legacy@ceaz.org** or **602-218-6542**.

TESTIMONIALS

"To be able to send my daughter to a school that supports her faith with like-minded individuals surrounding her has helped steer her high school journey into the right direction from the very start. Without Catholic Education Arizona, our family would not be able to find the loving and caring environment of our Catholic school."

–LORENA, MOTHER OF SCHOLARSHIP RECIPIENT





"Catholic education means peace and freedom. Our parents don't have to worry, when they take us to school each day. They know we're learning in a school that teaches truth. This opportunity is important because we can be authentically ourselves at school and go to school where we also go to church."

–THE OLINSKI FAMILY

"Our faith is at the center of our lives and that is important to us along with a good education."

– BENJAMIN & SAM, CATHOLIC SCHOOL ALUMNI



DONOR ENGAGEMENT



Donors enjoying our Women's Afternoon Tea



Bishop Dolan, Dream Team, and Corporate Partners at Catholic Night at the Diamondbacks Game



Bryan and Marel Brady at the Wine Pairing Dinner



Joe Anderson, Nancy, Deb, Kevin Strayton (Retirement Party), Paul Rubsam, Karen Shepard, MaryBeth Mueller, and Sr. Joan Fitzgerald, BVM



Nancy Padberg, MBA, President and CEO with Margaret Mullen and Mary Jane Rynd at the Scholars Luncheon



Donors supporting our mission at the Wine Pairing Dinner

COMMUNITY IMPACT



Colleen Will, Director of Parish Relations and Events, Tabling at Parishes



Nancy Padberg, MBA, discusses new book, "How a CEO Built a Healthy Culture with Trust, Respect, & Avocados" at Phoenix Chamber of Commerce



The Dream Team bringing Christmas Cheer to Students at St. Peter Indian Mission School



The Dream Team at Catholic Community Foundation's Yacht Rock Gala



Sandee Pusac, Director of Operations, and Amanda Kolden, Finance Associate, Tabling at Diocese of Phoenix Catholic Schools



The Dream Team as Christmas Vacation Movie Theme at Phoenix Business Journal Best Places to Work Awards



Bourgade Catholic High School Construction Technologies Program groundbreaking with Tom Brennan, Principal, and Domonic Salce, Superintendent of Schools



The Dream Team at the Donor Food and Wine Pairing Dinner

BOARD OF DIRECTORS

Carol Trueg
BOARD CHAIR

Adrian Ruiz
VICE CHAIR

Kelley Tucker
TREASURER

Andrew Lishko
SECRETARY

Nancy Padberg, MBA
PRESIDENT & CEO

Most Rev. Eduardo A. Nevares
AUXILIARY BISHOP OF PHOENIX

Domonic Salce
SUPERINTENDENT OF SCHOOLS

Bryan Brady
FORMER BOARD CHAIRMAN

Todd Bankofier
FORMER BOARD CHAIRMAN

Carlos A. Sugich
MEMBER

Photo Credit: Amanda Kolden

Fr. David Halm C.S.C.
MEMBER

Andrea Weeks Hardin
MEMBER

Nancy Dougherty
MEMBER

Tom Brennan
MEMBER

Thomas Shellander
MEMBER



Board of Directors at the Wine Pairing Dinner

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"Catholic education has made all the difference in my life to educate not only the mind, but the heart and spirit as well."

— KERRY MURPHY GIANGOBBE, ALUMNA

#1 CATHOLIC SCHOOL TUITION ORGANIZATION

Catholic Education ARIZONA

Changing lives one scholarship at a time.

5353 North 16th Street, Suite 330
Phoenix, AZ 85016

Catholic Education Arizona is an IRS 501(c)(3) nonprofit charitable organization and has never accepted gifts designated for individuals. Per state law, a school tuition organization cannot award, restrict or reserve scholarships solely on the basis of donor recommendation. A taxpayer may not claim a tax credit if the taxpayer agrees to swap donations with another taxpayer to benefit either taxpayer's own dependent.